

# Short-Term Disability Insurance



Short-term disability insurance is meant to cover you for a short period of time following a non-work-related illness or injury that keeps you out of work.

Benefits eligible employees are automatically enrolled in the Short-Term Disability benefit, paid for by the company.

## Short-Term Disability Highlights

- Benefits begin immediately with no elimination period.
- Hourly and salaried benefits eligible employees will have salary continuation equal to 100% of their current weekly earnings for weeks 1-13 and 80% of their current weekly earnings for weeks 14-26.
- Coverage is available for up to 26 weeks.
- This benefit is paid through payroll. Your normal taxes and benefit deductions, including 401(k) contributions, will be withheld from your benefit payment.

Benefit Period	Weekly Disability Income Benefit
Day 1-Week 13	100% of current weekly earnings
Weeks 14-26	80% of current weekly earnings