

## Short-Term Disability Insurance: *included free for all benefits eligible employees*



Short-term disability insurance is meant to cover you for a short period of time following a non-work-related illness or injury that keeps you out of work.

You are automatically enrolled in the Short-Term Disability benefit, paid for by your employer. Benefits begin immediately with no elimination period.

### Short-Term Disability

Benefit Period	Weekly Disability Income Benefit <sup>1</sup>
Day 1-Week 13	100% of current weekly earnings
Weeks 14-26	80% of current weekly earnings

<sup>1</sup>This benefit is paid through payroll. Your normal taxes and benefits deductions, including 401(k) contributions, will be withheld from your benefit payment.

**Questions?** Contact HR Services at [HRS@arcwoodenviro.com](mailto:HRS@arcwoodenviro.com) or 317-390-3148.