The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call (833) 578-4441 to request a copy.

| Important Questions | Answers | Why This Matters: |
|------------------------------|--|--|
| What is the overall | \$4,000/person or \$8,000/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before |
| deductible? | for In-Network Providers. | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| | \$8,000/person or \$16,000/family | deductible must be met before the plan begins to pay. |
| | for <u>Out-of-Network</u> <u>Providers</u> . | |
| Are there services | Yes. <u>Preventive Care</u> . For more | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | information see below. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your <u>deductible?</u> | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$5,000/person or \$10,000/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In- <u>Network</u> <u>Providers</u> . | other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the |
| plan? | \$10,000/person or | overall family <u>out-of-pocket limit</u> has been met. |
| | \$20,000/family for <u>Out-of-</u> | |
| | Network Providers. | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| in the <u>out-of-pocket</u> | charges, and health care this <u>plan</u> | |
| <u>limit</u> ? | doesn't cover. | |
| Will you pay less if | Yes. See | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | www.anthem.com/find- | network. You will pay the most if you use an Out-of-Network Provider, and you might |
| provider? | care/?alphaprefix=AJS | receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your |
| | or call (833) 578-4441 for a list of | <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | network providers. Costs may | <u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get |
| | vary by site of service and how | services. |
| | the <u>provider</u> bills. | |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist? | | |

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You | Limitations, Exceptions, & | | |
|--|--|---|---|---|--|
| Medical Event | Services You May Need In-Network Provider (You will pay the least) (You will pay the most) | | Other Important Information | | |
| | Primary care visit to treat an injury or illness | 10% coinsurance 30% coinsurance | | Virtual visits (Telehealth) benefits available. | |
| If you visit a health care | <u>Specialist</u> visit | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | Virtual visits (Telehealth) benefits available. | |
| provider's office or clinic | Preventive care/screening/immunization | No charge | 30% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 10% coinsurance | 30% coinsurance | none | |
| | Imaging (CT/PET scans, MRIs) | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none | |
| If you need drugs to treat your | Typically Generic (Tier 1) | 10% <u>coinsurance</u> (retail and home delivery) | Greater of \$75 or 50% <u>coinsurance</u> (retail) and Not covered (home delivery) | | |
| illness or condition More information about prescription drug coverage is available at http://www.anthem.com/pharmacyinformation/ | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 10% <u>coinsurance</u> (retail and home delivery) | Greater of \$75 or 50% <u>coinsurance</u> (retail) and Not covered (home delivery) | For more information, refer to "National Drug List" at | |
| | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 10% <u>coinsurance</u> (retail and home delivery) | Greater of \$75 or 50% coinsurance (retail) and Not covered (home delivery) | http://www.anthem.com/pharm acyinformation/ *See Prescription Drug section. | |
| | Typically Preferred Specialty (brand and generic) (Tier 4) | 10% <u>coinsurance</u> (retail and home delivery) | Greater of \$75 or 50% <u>coinsurance</u> (retail) and Not covered (home delivery) | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance | 30% coinsurance | none | |
| surgery | Physician/surgeon fees | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none | |
| If you need | Emergency room care | 10% <u>coinsurance</u> | Covered as In- <u>Network</u> | none | |
| immediate medical attention | Emergency medical transportation | 10% <u>coinsurance</u> | Covered as In- <u>Network</u> | Non-emergency <u>Out-of-</u> <u>Network</u> Ambulance Services are limited to \$50,000 per trip. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| Common | | What Yo | Limitations, Exceptions, & Other Important Information | | |
|---|--|---|---|---|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most) | | | |
| | <u>Urgent care</u> | 10% <u>coinsurance</u> | 30% coinsurance | none | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 10% coinsurance | 30% coinsurance | 90 days/benefit period for Inpatient, rehabilitation | |
| nospitai stay | Physician/surgeon fees | 10% <u>coinsurance</u> | 30% coinsurance | none | |
| If you need mental health, behavioral health, or substance | Office Visit Outpatient services Office Visit 10% coinsurance Other Outpatient Other Outpatient Other Outpatient | | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatientnone | | |
| abuse services | Inpatient services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none | |
| | Office visits | 10% <u>coinsurance</u> | 30% coinsurance | | |
| If you are pregnant | Childbirth/delivery professional services | 10% coinsurance | 30% <u>coinsurance</u> | Maternity care may include tests and services described elsewhere | |
| | Childbirth/delivery facility services | 10% coinsurance | 30% coinsurance | in the SBC (i.e., ultrasound). | |
| | Home health care | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | 100 visits/benefit period. | |
| If you need help | Rehabilitation services | 10% <u>coinsurance</u> | 30% coinsurance | *See Therapy Services section. | |
| recovering or | Habilitation services | 10% <u>coinsurance</u> | 30% coinsurance | | |
| have other special health needs | Skilled nursing care | 10% coinsurance | 30% <u>coinsurance</u> | 90 days/benefit period for skilled nursing services. | |
| | Durable medical equipment | 10% coinsurance | 30% coinsurance | *See <u>Durable Medical</u> <u>Equipment</u> section. | |
| | Hospice services | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | none | |
| If your child | Children's eye exam | Not covered | Not covered | none | |
| needs dental or | Children's glasses | Not covered | Not covered | none | |
| eye care | Children's dental check-up | Not covered | Not covered | none | |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

Acupuncture

• Bariatric surgery

Children's dental check-up

Cosmetic surgery

• Dental care (Adult)

• Eye exams for a child

Glasses for a child

Hearing aids

Long-term care

• Routine eye care (Adult)

- Routine foot care unless medically necessary
- Weight loss programs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care 10 visits/benefit period
- Private-duty nursing 82 visits/benefit period and 164/lifetime in a Home Setting only
- Infertility treatment \$15,000 maximum/lifetime

 Most coverage provided outside the United States. See <u>www.bcbsglobalcore.com</u>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes/No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the costsharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| - | | | - | 1 | |
|-----|----|--------|---|----------|-----|
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| | | | | | |

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$4,000 | ■ The <u>plan's</u> overall <u>deductible</u> | \$4,000 |
|---------------------------------|---------|---|---------|
| Specialist coinsurance | 10% | Specialist coinsurance | 10% |
| Hospital (facility) coinsurance | 10% | ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% | Other coinsurance | 10% |

| ■ The <u>plan's</u> overall <u>deductible</u> | \$4,000 |
|---|---------|
| Specialist coinsurance | 10% |
| Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$4,000 | <u>Deductibles</u> | \$4,000 | <u>Deductibles</u> | \$2,800 |
| <u>Copayments</u> | \$0 | Copayments | \$0 | <u>Copayments</u> | \$0 |
| Coinsurance | \$900 | Coinsurance | \$100 | Coinsurance | \$0 |

| <u>Cost Sharing</u> | | <u>Cost Sharing</u> | | <u>Cost Sharing</u> | |
|------------------------------------|---------|----------------------------|---------|----------------------------|---------|
| <u>Deductibles</u> | \$4,000 | <u>Deductibles</u> | \$4,000 | <u>Deductibles</u> | \$2,800 |
| <u>Copayments</u> | \$0 | <u>Copayments</u> | \$0 | <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$900 | <u>Coinsurance</u> | \$100 | <u>Coinsurance</u> | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is \$4,960 | | The total Joe would pay is | \$4,120 | The total Mia would pay is | \$2,800 |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 578-4441

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4441-578 (833).
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Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 578-4441։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (833) 578-4441.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪33) 578-4441 –তে কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 578-4441 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 578-4441。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 578-4441.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 578-4441.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 578-4441.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 578-4441.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 578-4441.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 578-4441.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 578-4441.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 578-4441

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 578-4441.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (833) 578-4441.

Ilokano (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 578-4441.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 578-4441.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 578-4441

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 578-4441 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(833) 578-4441 ។

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (833) 578-4441.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(833) 578-4441 로 문의하십시오.

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